



All In: How Engaged Teams Empower Success

An Interactive Workshop
for Team Leaders and
Contributors

Session Agenda

- Welcome + One Word Check-In
- What Engagement Really Means
- Spot the Barrier (Group Breakouts)
- Applying the TEAM Model
- Empowerment Self-Assessment
- My Power Move + Wrap-Up





“One Word Check-In”

In one word, how do you feel at work right now?

What Makes a Team Engaged?

- Engagement can be defined as energy combined with purpose and connection.
- Factors that hinder engagement include:
 - Micromanagement
 - Insufficient recognition
 - Ineffective communication





Spot the Barrier Activity (10 mins)

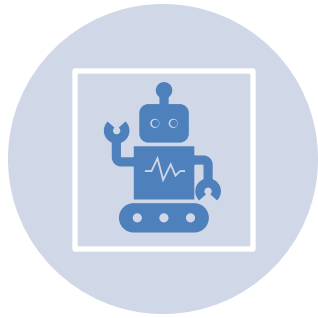
- **Instructions:**
- Read your scenario
- Identify the **engagement barrier**
- Brainstorm **one empowerment strategy**

Empowering Through Leadership

The 3 E's of Empowerment:

1. Expectations – Set clear goals
2. Encouragement – Recognize & include
3. Elevation – Delegate and trust

Empowering as a Team Member



BE
SOLUTION-
ORIENTED



SHARE
KNOWLEDGE
FREELY



CELEBRATE
TEAM WINS

Empowerment Self-Assessment

- Am I an Empowered Team Member?
- **Checklist**
 - ✓ I feel my contributions are recognized
 - ✓ I have opportunities to grow
 - ✓ I trust my leadership team
 - ✓ I speak up without fear of retaliation
 - ✓ I know how my work supports the mission
- Pair up and discuss one area you'd like to improve.



Engaging the Team— Practical Tips

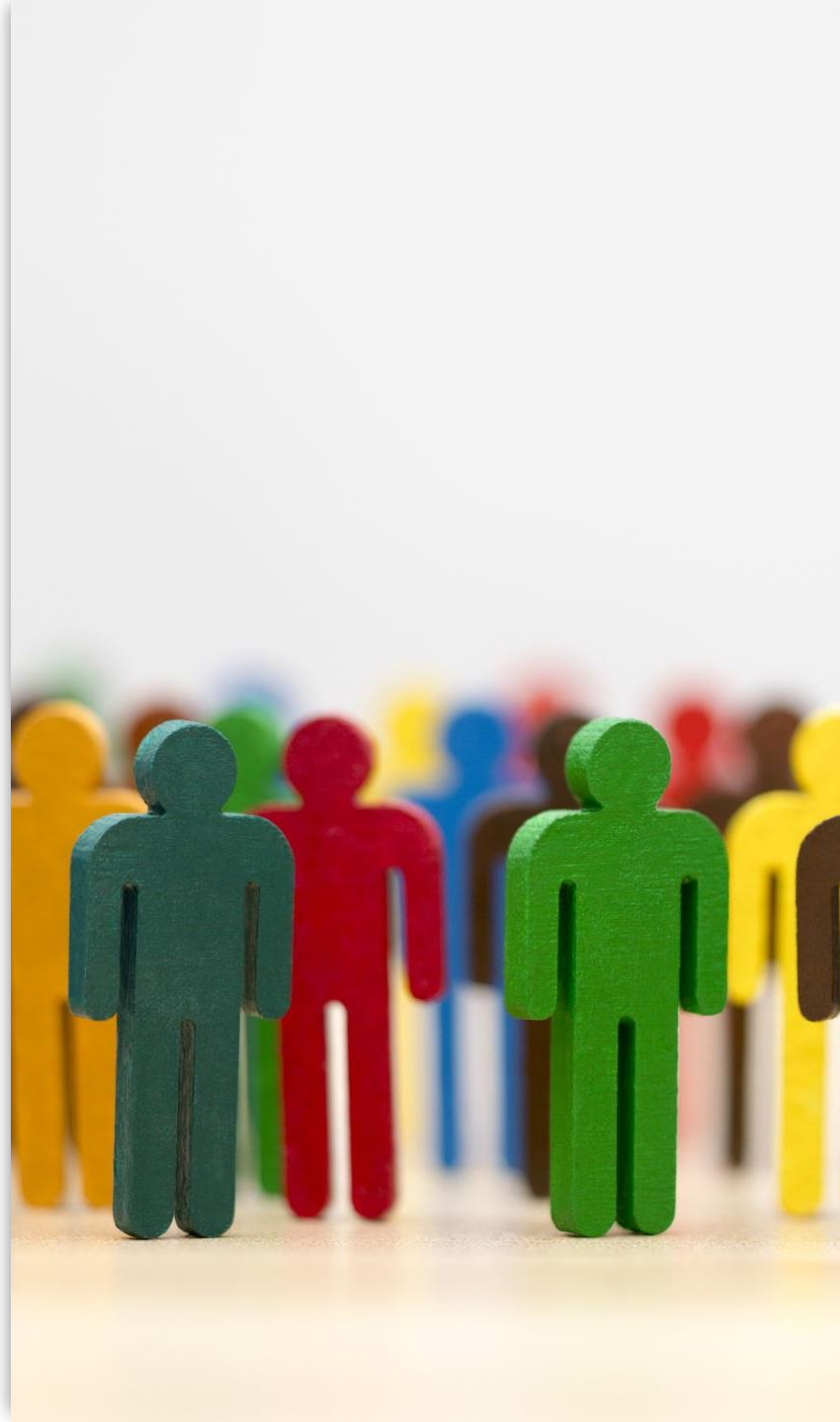
The TEAM Model:

T – Trust-building habits

E – Empathetic listening

A – Active involvement

M – Momentum through
shared wins



Action Commitment – My Power Move

Instructions:

- Write down one action you'll take this week to empower your team or yourself.

• Examples:

- “I’ll recognize a teammate”
- “I’ll delegate a task”
- “I’ll ask for feedback”

Wrap-Up

- Empowerment is a two-way street
- Takeaway's
- Final Thoughts:
 - Engagement starts with listening
 - Empowerment starts with trust
 - Small actions create big momentum

Quote: “When people are financially invested, they want a return. When people are emotionally invested, they want to contribute.” —Simon Sinek

