



BESPIN

Better Airmen Through Technology

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Agenda

- Problem
- History of Training
- BESPIN's Training
- Results
- Conclusion

Problem

- Airmen arrive at duty assignments not prepared
- It takes nearly a year of upgrade and on-the-job training to before Airmen are mission capable
- Traditionally, limited resources at units made training difficult to complete

History of 1D7X1Z training

- 6 Weeks of Training
- Used dated languages and methodologies
- Primary focus on introducing concepts while relying on units to have a training program to make Airmen useful
- Upgrade training
- Traditionally knowledge-based tasks

BESPIN's Training

- Designed After Operations Squadron Training Program
- Upgrade Training
 - 3.5 Months
- Initial Qualification Training
 - 3 Days
- Mission Qualification Training
 - 2 Months
 - Goes beyond CFETP requirements
 - Each team has capstone training
 - Uses multiple training sources
- Paired Programming

Results

- More capable Airmen in less time (5 months vs 1 year)
- Each team receives a ready Airman, that has passed their mission requirements
- Using multiple training sources ensure Airmen learn to look in multiple locations for development
- Better products are produced for customer

Conclusion

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