



GigEagle

TALENT DISCOVERY REIMAGINED

Scott Sumner
DAFITC - August 2022



DEFENSE
INNOVATION UNIT



OUR MISSION

DIU is a fast-moving DoD organization that contracts with commercial companies to solve national security problems.

ACCELERATE

DoD adoption of commercial technology

TRANSFORM

Military capacity and capabilities

STRENGTHEN

The national security innovation base



WE DELIVER THE BEST COMMERCIAL TECH TO DOD



DIU **brokers deals** between our DoD partners and commercial companies to **prototype**, **transition**, and **scale** advanced technology.



**Department
of Defense**

DIU provides...

- Access to leading commercial technology
- Collaborative prototype process
- Delivery of capabilities in 12-24 months
- Solutions at commercial cost curves



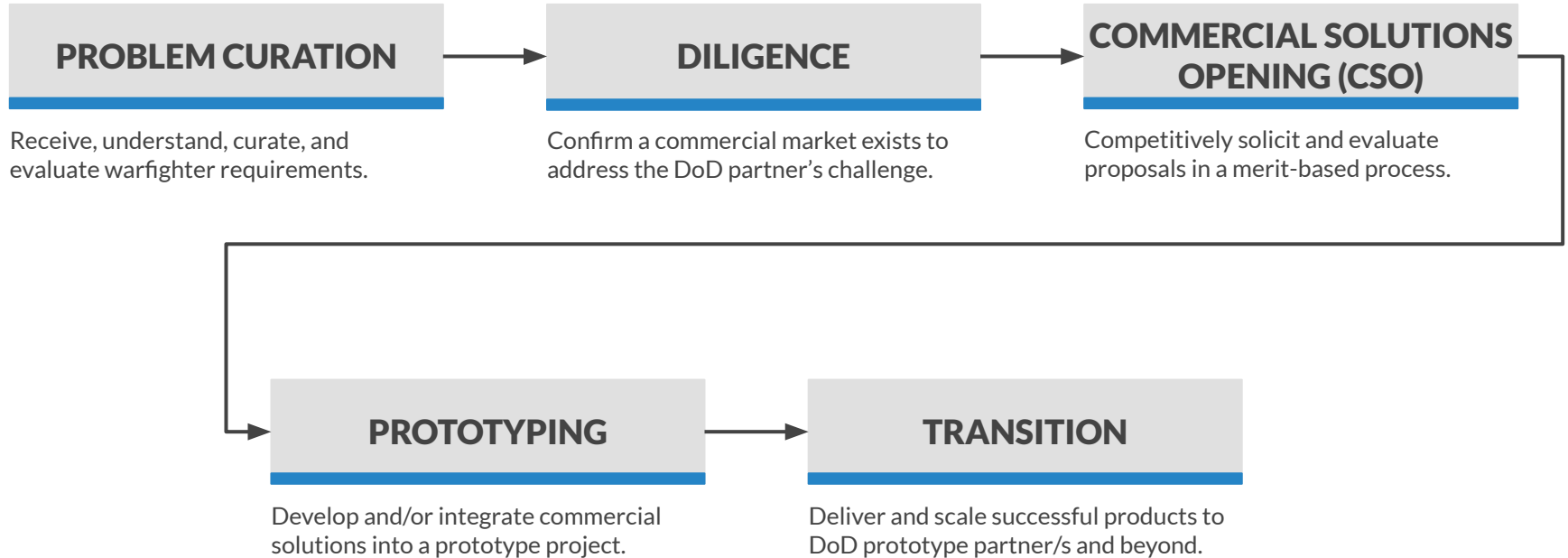
**Commercial
Companies**

DIU provides...

- Opportunity to solve high-impact national security problems
- Simple process and faster time to award
- Access to large volume defense contracts
- Liaison with DoD partner



OUR PROCESS





GigEagle

TALENT DISCOVERY REIMAGINED



“The creativity and talent of the American warfighter is our greatest enduring strength.”

-The 2018 National Defense Strategy





Photo: Bullitt Marquez/AP

“We are in a war for talent. . . . We appreciate the flexibilities Congress has given us to attract talent where we need it. We are leveraging those authorities and will **continue to challenge convention to ensure that we have the talent we need within the resources made available to us.”**

- Gen Brown, Chief of Staff, USAF



TALENT IS PART OF THE DoD WEAPON SYSTEM

What if the DoD could...

- On demand, leverage top talent in the DoD the same way you call for an Uber or Lyft?
- Identify the right service members to serve in specific positions based on skillset?
- Put Service members to their highest and best use?
- Access the talent of deployed service members in real-time?
- Access individual talent, unconstrained by a member's formal military duty code?

What if a DoD member could...

- Instantly receive and sign up for missions, regardless of location or relationship to sponsoring unit?
- Easily participate in missions across the DoD, even as a member of the IRR?
- Engage in work that they believe is important to them?
- Access mission sets across the DoD, unconstrained by their formal military duty code?



The Solution: How GigEagle Works

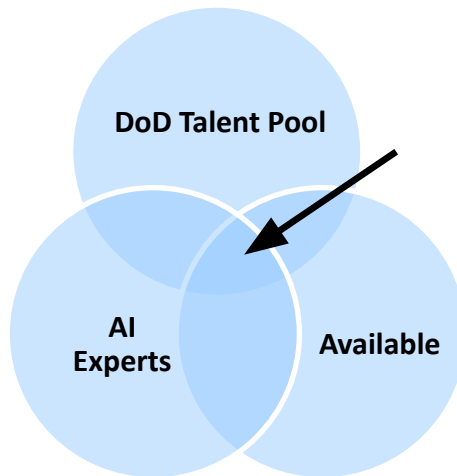
1 DoD mission stakeholder articulates problem statement: "We have a novel artificial intelligence project and need to understand the latest in neural network optimization. We don't have ready access to this knowledge. Help!"



2 DoD mission stakeholder makes request using GigEagle app

Topic: Neural Networks
Exp Level: Professional
Education: Adv CS Degree
Estimated work: 12 hrs
Deliverable 1: White paper
Deliverable 2: 1 hr brief
Due Date: 5 days

3 *GigEagle
Identifies and matches
DoD-wide talent to
mission*



The Solution: How GigEagle Works

4

Of 2.87 million DoD personnel, just 500 are considered AI experts; of those, 50 have capacity and availability to handle the assignment; 5 of these are interested and submit a bid

5

DoD mission stakeholder chooses an Airman for the work

6

The Airman is approved for 12 hours of work



GIG EAGLE AREA OF INTEREST (AOI): solicitation live 11- through 25-Jun-21

The DoD seeks a commercial off-the-shelf (COTS) cloud-based app with the following capabilities:

- Supply-side (military reservist) biographical information: profile creation...
- Demand-side job descriptions: streamlined ability to create and post details of short-term projects
- Artificial intelligence algorithms
- Application access via desktop and mobile devices
- Feedback mechanism
- Platform analytics and metrics reporting
- Solutions should be commercial products that leverage a deployment track record...

In addition, vendors must be open to incorporating the following platform augmentations...

- Robust authentication scheme for platform access
- In-process or willing to achieve FEDRAMP moderate certification
- Integration points with external systems, including HR & compensation, document sharing, etc.
- Expandable to support up to 1M+ users



Who Are Our Vendors?

- **Platform:** Eightfold.ai
- **Authentication:** ID.me
- **DOD Engagement:** Shift.org
- **Market Outreach:** Glass River Media

GigEagle: Marketplace

- **The Concept:** GigEagle is a **real-time talent marketplace platform** that links mission stakeholders with the **right talent, at the right time, regardless of location** using **precision talent-sourcing algorithms** and a **mobile-enabled** user interface
- **What Changes:** Everything. The DoD has never before had a Joint, real-time talent management system designed to create true talent permeability
- **Consider:** COVID-19 has made remote working standard; GigEagle bolsters DoD's status as an inclusive, merit-based workplace



Supply Side: Talent Fluidity

- **The Concept:** In Talent Fluidity, servicemembers (with approval) can support missions beyond their unit
- **What Changes:** Until now, servicemembers have operated under a perspective that they work for a single team; advances in collaborative tech (and the fact that COVID has normalized remote work) have given us the ability to break down those stovepipes when the mission requires it—Talent Fluidity gives members the opportunity to share their unique talent to the broader DoD team
- **Consider:** The Air Force currently has 17 software factories—a software engineer at one of them should be able to flag, in real-time, if they have excess capacity and the desire to work on a project for another factory. Everybody wins—a mission that would otherwise drop gets completed; the engineer's skills improve, and their sense of mission fulfillment rises



Demand Side: Beyond-Team Collaboration

- **The Concept:** In Beyond-Team Collaboration, mission stakeholders open the aperture of who can support their mission. Instead of making do with the talent within their own orgs, stakeholders focus on the problem they are trying to solve and who is best equipped and available to solve it—regardless of where that talent resides (whether in another squadron or another Service)
- **What Changes:** Until now, DoD has operated on an “intra-team” perspective; advances in collaborative tech have obviated that need—Beyond-Team Collaboration gives us the ability to think “inter”—beyond the limits of a single team
- **Consider:** Airbnb—it doesn’t build new buildings, it uncovered latent demand that had always existed. Beyond-Team Collaboration similarly unlocks latent demand across the DoD



Platform Screen Shots



Home | Eightfold Career Hub x +

gigeagle-sandbox.eightfold.ai/careerhub

DIU RRI

Search for gig, name or keyword

Home Gigs Marketplace My Gigs People B Bruce Wayne

B

Bruce Wayne
UX Designer

Hi Bruce
Welcome to your Gig Marketplace!

My tasks

Update your Profile →

My activity
Gig Applications 7

Resource Center

Favorites

GIG

Program Manager ❤️

Beta Tester20 • At Home

✓ Excel , Organized , Word , Budgets , ms office

● Strong Match

GIG

Data Scientist ❤️

Beta Tester22 • Remote

Operations Research , Data Sciences , Programming

● Strong Match

Get Help



My Profile | Eightfold Career H... x +

gigeagle-sandbox.eightfold.ai/careerhub/me?action=edit

DIU RRI

Search for gig, name or keyword

Home Gigs Marketplace My Gigs People B Bruce Wayne

B

Bruce Wayne

UX Designer

New York, NY

UX Designer
Job Title

Military Info

Military Member Branch
Navy

Military Service Component
Reserve

Military Speciality Code
2124

Preferences

- ☒ I am available to staff gigs:
Yes
- ☐ Gig Availability
Weekdays - Business Hours, Weekdays -
Evenings
- ☐ I am only interested in gigs that provide the following
forms of compensation:
Points
- ☐ I am open to gigs that require:
Open to Travel, Open to Remote

Get Help



My Profile | Eightfold Career H... x +

gigeagle-sandbox.eightfold.ai/careerhub/me?action=edit

DIU RRI

Search for gig, name or keyword

Home Gigs Marketplace My Gigs People B Bruce Wayne

Edit Details

*Required fields

Photo

Choose File No file chosen

Name*

Bruce Wayne

Location

New York, NY

Cancel Save

UX Designer
Job Title

Military Info

Military Member Branch
Navy

Military Service Component
Reserve

Military Speciality Code
2124

I am only interested in gigs that provide the following forms of compensation:
Points

I am open to gigs that require:
Open to Travel, Open to Remote

Get Help





My Profile | Eightfold Career H... x +

gigeagle-sandbox.eightfold.ai/careerhub/me?action=edit

Incognito Update

DIU RRI

projects during his academic career.He is driven by challenges and has always overcome them through his desire to excel.He believes that going the extra mile to achieve success is essential to any project he takes up.

Contact, Resume & Links

- Resume
- 8459819021
- bruce_wayne_partner@gig-eagle-sandbox@id.me

Skills & Endorsements

All Skills

.Net API ASP Ads AngularJs Autodesk BMC Bacterial Boomi Bootstrap

C# Capital Markets Chemistry Coding Data Entry Data Integration Data Management

Data Migration Data Transformation Deployment Dojo Electrophoresis Embedded C Excel

Finance Frameworks Gel Electrophoresis Git Github Groovy

See More (61) v

Gigs (2)

Software Developer

Get Help



My Profile | Eightfold Career H... x +

gigeagle-sandbox.eightfold.ai/careerhub/me?action=edit

☆ □ Incognito Update

DIU RRI

Gigs (2)

Software Developer
DIU
May 27, 2022 - May 27, 2022

Software Development Java Agile Methodologies Databases

Gig Manager: Bruce Wayne

Adding some context here for more job description information

Enter Additional Funding Information if applicable:

Adding more information here just because

UX Designer
DIU
May 02, 2022 - May 02, 2022

User Experience Photoshop User Interface Design Web Design Graphic Design

Gig Manager: Bruce Wayne

Test Gig Description

Enter Additional Funding Information if applicable:

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Get Help



My Profile | Eightfold Career H... x +

gigeagle-sandbox.eightfold.ai/careerhub/me?action=edit

Incognito Update

DIU RRI

Work Experience (24) +

**UX Designer**
Honey
Oct 2021 - Present
[Java](#)



**Staff Data Scientist - Product Analytics**
Quip
Feb 2020 - Dec 2021



**Senior Software Engineer**
Rivian
Mar 2021 - Oct 2021



[See More \(21\)](#) v

Education (10) +

**UC**



Get Help



My Profile | Eightfold Career H... x +

gigeagle-sandbox.eightfold.ai/careerhub/me?action=edit

DIU RRI Incognito Update

Education (10) +

**UC**
Master's Degree, Computer Science
Jan 2018 - Jan 2020
UC Irvine
Master's degree, Computer Science
• (2018 - 2020)

**Coding Dojo**
Jan 2016 - Jan 2016
Computer Software Engineering - (2016 - 2016)

**Wuhan University**
Bachelor of Engineering, Computer Software Engineering
Jan 2014 - Jan 2018
Wuhan University
Bachelor of Engineering - BE, Computer Software Engineering
• (2014 - 2018)

[See More \(7\)](#) v

Awards +

Get Help



My Profile | Eightfold Career H... x +

gigeagle-sandbox.eightfold.ai/careerhub/me?action=edit

DIU RRI

Search for gig, name or keyword

Home Gigs Marketplace My Gigs People B Bruce Wayne

Edit Preferences

*Required fields

I am available to staff gigs starting on:*

07/14/2022 x

Gig Availability*

- ☒ Weekdays - Business Hours
- ☒ Weekdays - Evenings
- ☐ Weekends
- ☐ Flexible

I am only interested in gigs that provide the following forms of compensation:*

- ☒ Points
- ☐ Paid

I am open to gigs that require:

- ☒ Open to Travel
- ☒ Open to Remote

Cancel Save

UX Designer
Job Title

Military Info

- Military Member Branch
Navy
- Military Speciality Code
2124

Get Help



Home | Eightfold Career Hub x +

gigeagle-sandbox.eightfold.ai/careerhub

DIU RRI

Incognito Update

Hi Bruce
Welcome to your Gig Marketplace!

My tasks

Update your Profile [→](#)

My activity

Gig Applications 7

Resource Center

[DIU News](#)

Favorites

Program Manager ❤️

Beta Tester20 • At Home

✓ Excel , Budgets , ms office , Organized , Word

Strong Match

Data Scientist ❤️

Beta Tester22 • Remote

Programming , Operations Research , Data Sciences

Strong Match

Recommended gigs [See All](#)

Software Developer ❤️

Bruce Wayne • San Francisco Bay Area

✓ Software Development , ✓ Java , Agile Methodologies , Databases

Strong Match

My Senior Software Developer ❤️

The Ever • Multiple Locations

✓ Software Development , ✓ Java

Strong Match

USSF JADC2 and ABMS Team Member ❤️

Ssummer Ctr+Test02 • Crystal City, VA

✓ Software Development , ✓ Java , Software Engineering

Strong Match

[Get Help](#)



Home | Eightfold Career Hub x Explore Gigs | Eightfold Career x +

gigeagle-sandbox.eightfold.ai/careerhub/explore/jobs/844459324252973?recommended=1

DIU RRI

Search for gig, name or keyword

Home Gigs Marketplace My Gigs People B Bruce Wayne

Gigs

Search Location Go

Skills Titles Experience Gig Duration (Days) Military Branch Military Service Component Funding ADOS-AC or MPA

Show Filters

We found 17 gigs relevant to your profile. To see all gigs [click here](#)

GIG

Software Developer

Bruce Wayne • San Francisco Bay Area

✓ Software Development , ✓ Java ,
Agile Methodologies , Databases

Strong Match

Software Developer

San Francisco Bay Area

Applied on May 25 2022

GIG

My Senior Software

San Francisco Bay Area
Gig Location

Bruce Wayne
Gig Manager

Get Help



Home | Eightfold Career Hub | Explore Gigs | Eightfold Career Hub

gigeagle-sandbox.eightfold.ai/careerhub/explore/jobs/844459324252973?recommended=1

Incognito Update

DIU RRI

Search for gig, name or keyword

Home Gigs Marketplace My Gigs People B Bruce Wayne

Gigs

Search Location Go

Skills Titles Experience Gig Duration (Days) Military Branch Military Service Component Funding ADOS-AC or MPA Hide Filters

Java Software Development Algorithms C++ Python Agile Methodologies Applications Budgets Data Analytics Data Sciences Data Scientist Databases

Excel Operations Research Organized Programming Software Engineering TensorFlow Weather Forecasting Word

We found 17 gigs relevant to your profile. To see all gigs [click here](#)

GIG

Software Developer

Bruce Wayne • San Francisco Bay Area

✓ Software Development , ✓ Java , Agile Methodologies , Databases

Strong Match

Software Developer

San Francisco Bay Area

Applied on May 25 2022

Get Help



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gigeagle-sandbox.eightfold.ai/careerhub/explore/jobs/844459324252973?recommended=1

DIU RRI

Software Developer

Bruce Wayne • San Francisco Bay Area

✓ Software Development, ✓ Java, Agile Methodologies, Databases

Strong Match

My Senior Software Developer

The Ever • Multiple Locations

✓ Software Development, ✓ Java

Strong Match

USSF JADC2 and ABMS Team Member

Ssummer Ctr+Test02 • Crystal City, VA

✓ Software Development, ✓ Java, Software Engineering

Software Developer

San Francisco Bay Area

Applied on May 25 2022

San Francisco Bay Area
Gig Location

844459324252973
Job ID

Jul 13 2022
Estimated End Date

Flexible
Gig Duration Type

Yes
Is there funding for this gig?

43
Quantity of funded Days

Marine Corps

Bruce Wayne
Gig Manager

Jun 06 2022
Desired Start Date

43
Estimated Time Commitment (in Days)

Yes
Travel Funded

no
Is funding ADOS-AC or MPA?

3
Number of Openings

Reserve

Strong Match

- ✓ Top 5 percent of applicants
- ✓ 5-10 years of relevant experience
- ✓ Industry
Software Consulting
- ✓ Previous Company
Honey
- ✓ Education
University of California

Skills you may have

✓ Software Development ✓ Java

Get Help



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gigeagle-sandbox.eightfold.ai/careerhub/explore/jobs/844459325313302?recommended=1

DIU RRI

Software Development, Java, Agile Methodologies, Databases

Strong Match

My Senior Software Developer

The Ever • Multiple Locations

Software Development, Java

Strong Match

USSF JADC2 and ABMS Team Member

Ssummer Ctr+Test02 • Crystal City, VA

Software Development, Java, Software Engineering

Strong Match

Orlando, FL

Apply Now

Orlando, FL | remote | Washington D.C., DC

Gig Location

The Ever

Gig Manager

844459325313302

Job ID

Oct 15 2022

Desired Start Date

Nov 19 2022

Estimated End Date

0.5

Estimated Time Commitment (in Days)

[See More \(7\)](#)

Gig Description

Strong Match

Top 5 percent of applicants

5-10 years of relevant experience

Skills you may have

Software Development

Java

Update Your Skills

Get Help



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gigeagle-sandbox.eightfold.ai/careerhub/explore/jobs/844459325313302?recommended=1

DIU RRI

My Senior Software Developer

Orlando, FL

Submit Application

My Senior Software Developer

Orlando, FL

*Required fields

Supervisor Name*

Supervisor Email*

I certify that I am able to accept the compensation offered for this gig or that my unit will fund my participation. Note: formal approval for your participation in this gig will still be processed through the applicable DoD channels*

☐ I accept

Cancel Confirm

Get Help



Home | Eightfold Career Hub x Search People | Eightfold Career Hub x +

gigeagle-sandbox.eightfold.ai/careerhub/search/people

DIU RRI

Search for gig, name or keyword

Home Gigs Marketplace My Gigs **People** B Bruce Wayne

People

Search Location Go

Skills Title Work Experience Show Filters

Showing 77 people

**Captain America**
Senior Software Engineer

Contact

You and Captain went to The University of Arizona, Visvesvaraya National Institute of Technology, and worked at Eightfold, Intuit, and InnoCentive.

**Gig Manager18B**
Principal Product Analyst

You and Gig went to National Institute of Technology, and worked at Eightfold, Intuit, and InnoCentive.

Get Help



Home | Eightfold Career Hub x Home | Eightfold x +

gigeagle-sandbox.eightfold.ai/home?&query_id=4VJqbxw86zR

Incognito Update

DIU RRI

Search candidates or gigs

Gigs Screening

Bruce (SANDBOX)

Gigs

Create Gig

My Gigs All Gigs

Search gigs, location, Gig ID or program manager...

Filters Select Saved Filters Save Filters Showing 16 positions

Gig Title	Days Open	Leads	New	Screened	Interview	Offer Extended	Offer Accepted	
 Machine Learning Engineer (844459326597600) Location not specified • Bruce Wayne • Open	31	5	0	0	0	0	0	⋮
 Technical Project Manager (844459326428094) Washington d.c. Metro Area • Bruce Wayne • Sourcing Pipeline	33	0	0	0	0	0	0	⋮
 Untitled (844459325996685) Location not specified • Bruce Wayne • Sourcing Pipeline	38	0	0	0	0	0	0	⋮

Get Help



Home | Eightfold Career Hub x Machine Learning Engineer | E x +

gigeagle-sandbox.eightfold.ai/position/pipeline_v2?pid=844459326597600

DIU RRI

Search candidates or gigs

Gigs Screening

Calendar Email Bell Bruce (SANDBOX)

Machine Learning Engineer (844459326597600)

Bruce Wayne • Open

Calibrate Gig Create Campaign Unpublish Gig

Overview Leads (5) Contacted (2) Applicants (0) Gig in Progress (0) Gig Completed (1)

Gig Details

View Feedback Download Report

Job ID 844459326597600	Gig Manager bruce_wayne_partner+gig-eagle-sandbox@id.me	Position Location -	Desired Start Date Jul 01, 2022
Estimated End Date Jul 29, 2022	Estimated Time Commitment (in Days) 20	Gig Duration Type Continuous/All At Once	Travel Funded Yes
Do you have funding for this gig Yes	Is your funding ADOS-AC or MPA? yes	Quantity of Funded Days 20	Military Branch Space Force
Military Component Reserve			

Current Recruiting Status

Openings Filled

Get Help



Home | Eightfold Career HubMachine Learning Engineer | E

gigeagle-sandbox.eightfold.ai/position/calibration?pid=844459326597600&landing=position&pipeline_app=pipeline_v2IncognitoUpdate

DIU RRI

Search candidates or gigs

Q

GigsScreening

CalendarEmailBellBruce (SANDBOX)

Home > Machine Learning Engineer

Calibration

Calibration captures the gig requirements. Please specify your needs as completely as you can, including a comprehensive Gig Description with Funding Details. When you are satisfied with your Calibration, click 'View Candidates' to further filter your leads, then Publish your gig to the marketplace.

View Candidates

Share With Hiring Manager

Who do you want to hire?

Gig Title

Machine Learning Engineer (844459326)Q

Gig Location(s) ⓘ

+

No of Openings

3

Who is your ideal candidate?

Candidates who have done similar gigs or would be a good fit for this gig.

Ideal Candidate

+

Calibration Completeness 40%

>

5

Candidates

1

Likely to Respond ⓘ

Calibration Assistant

Select and copy from calibration templates

Copy calibration from similar positionsQ

Artificial Intelligence/Machine Learning (AI/ML) Support to Training Plans (DIU0069)

Arlington, TX • kbeigh+test03 • Eightfold • Open

View

Reinforcement Learning Engineer (844459325281262)

remote • beta_tester_5 • Eightfold • Sourcing Pipeline

View

Testing Engineer (844459328543260)

View

Get Help

Gig Eagle: Talent Discovery Reimagined

DAFITC - Montgomery, AL

29-Aug-22

Home | Eightfold Career Hub x Machine Learning Engineer | E x +

gigeagle-sandbox.eightfold.ai/position/calibration?pid=844459326597600&landing=position&pipeline_app=pipeline_v2

DIU RRI

Refine your Requirements

Skills/Keywords 3

Skills ⓘ Python ✕ Machine Learning ✕ Java ✕ +

Experience 3

Job Titles ⓘ Data Scientist ✕ Deep Learning Engineer ✕ Software Engineer ✕ +

Companies ⓘ +

Industries ⓘ +

Preferred Seniority Level ⓘ

☐ CXO/Senior Leader	☐ Vice President/Senior Leader
☐ Director/Mid-Level Leader	☐ Manager/Junior Leader
☐ Senior	☐ Mid-Level
☐ Entry	☐ Intern

Preferred Years of Experience ⓘ

☒ Total Years ☐ Years Relevant to this Gig

0 30+

Calibration Completeness 40% >

5 Candidates 1 Likely to Respond ⓘ

Calibration Assistant

Select and copy from calibration templates

Copy calibration from similar positions 🔍

Artificial Intelligence/Machine Learning (AI/ML) Support to Training Plans (DIU0069)
Arlington, TX • kbeigh+test03 • Eightfold • Open [View](#)

Reinforcement Learning Engineer (844459325281262)
remote • beta_tester_5 • Eightfold • Sourcing Pipeline [View](#)

Testing Engineer (844459328542269)
demo • Eightfold • Sourcing Pipeline [View](#)

See More (6)

SAMPLE CANDIDATES

 John Richardson
Senior Machine Learning Engineer, Software Engineering...
● ● ● ● ● ● [Add as Ideal](#)

 Gig Worker3
Software Engineer, Google
● ● ● ● ● ● [Add as Ideal](#) [Get Help](#)



Home | Eightfold Career Hub x Machine Learning Engineer | E x +

gigeagle-sandbox.eightfold.ai/position/calibration?pid=844459326597600&landing=position&pipeline_app=pipeline_v2

DIU RRI

Incognito Update

Additional Requirements

*Desired Start Date 07/01/2022

*Estimated End Date 07/29/2022

*Estimated Time 20

Commitment (in Days)

*Gig Duration Type ☒ Continuous/All At Once ☐ Flexible/As Available

*Travel Funded? ☒ Yes ☐ No

*Do you have funding for this gig? ☒ Yes ☐ No

*Is your funding ADOS-AC or MPA? ☒ Yes ☐ No

Quantity of Funded Days 20

*Military Branch of the unit hosting the Gig ☐ Army ☐ Navy ☐ Marine Corps ☐ Air Force ☐ Coast Guard ☒ Space Force

Calibration Completeness 40%

5 Candidates 1 Likely to Respond

Calibration Assistant

Select and copy from calibration templates

Copy calibration from similar positions

Artificial Intelligence/Machine Learning (AI/ML) Support to Training Plans (DIU0069) Arlington, TX • kbeigh+test03 • Eightfold • Open View

Reinforcement Learning Engineer (844459325281262) remote • beta_tester_5 • Eightfold • Sourcing Pipeline View

Testing Engineer (844459328542269) demo • Eightfold • Sourcing Pipeline View

See More (6)

SAMPLE CANDIDATES

John Richardson Senior Machine Learning Engineer, Software Engineering... Add as Ideal

Gig Worker3 Software Engineer, Google Add as Ideal Get Help





Home | Eightfold Career Hub x Machine Learning Engineer | E x +

gigeagle-sandbox.eightfold.ai/position/calibration?pid=844459326597600&landing=position&pipeline_app=pipeline_v2

DIU RRI

Search candidates or gigs

Gigs Screening

Bruce (SANDBOX)

Calibration

Calibration captures the gig requirements. Please specify your needs as completely as you can, including a comprehensive Gig Description with Funding Details. When you are satisfied with your Calibration, click 'View Candidates' to further filter your leads, then Publish your gig to the marketplace.

Home > Machine Learning Engineer

Who do you want to hire?

Gig Title

Gig Location(s)

No of Openings

Who is your ideal candidate?

Candidates who have done similar gigs or would be a good fit for this gig.

Ideal Candidate

View Candidates **Share With Hiring Manager**

Calibration Completeness 40%

- ☐ Add job location(s).
- ☐ Add at least 3 ideal candidates.
- ☒ Add at least 3 preferred skills.
- ☒ Add at least 3 alternate job titles.
- ☐ Range of experience.

5 Candidates **1** Likely to Respond

Calibration Assistant
Select and copy from calibration templates

Copy calibration from similar positions

Artificial Intelligence/Machine Learning

Get Help



Home | Eightfold Career Hub x Machine Learning Engineer | E x +

gigeagle-sandbox.eightfold.ai/position/pipeline_v2?pid=844459326597600&query_id=G2kwdzb8EMm

DIU RRI

Search candidates or gigs

Gigs Screening

Bruce (SANDBOX)

Machine Learning Engineer (844459326597600)

Bruce Wayne • Open

Calibrate Gig Create Campaign Unpublish Gig

Overview Leads (5) Contacted (2) Applicants (0) Gig in Progress (0) Gig Completed (1)

All Matched Leads 5
All Available Leads 4
Saved 0
Archived 0

Action Required
Feedback Pending 0
Feedback Received 0

Saved Filter
Recent Filter

Candidate Availability
Candidate Available

Name, boolean string, keywords...

Contact Request Feedback Archive Schedule

	Candidate	Match	Availability	Tour Type	Travel Preference
☐	John Richardson Senior Machine Learning Engineer, Software Engineering Institute, AI...		Weekdays - Evenings Flexible	Paid Points	Open to Travel Open to Remote Open to Relocation
☐	Gig Worker3 Software Engineer, Google	 Top Asian School	Weekdays - Business Hours Weekdays - Evenings	Points Paid	Open to Travel Open to Remote
☐	Beta Tester23 Senior Web Developer, EdTech Company	 Diversity (Female)	Weekdays - Business Hours Weekdays - Evenings Flexible	Points Paid	Open to Remote Open to Travel
☐	Eli Brooks Backend Developer, The Cole Group	 Top Business School	Weekdays - Business Hours	Paid	Open to Travel Open to Remote Open to Relocation

Get Help



Home | Eightfold Career Hub x Machine Learning Engineer | E x +

gigeagle-sandbox.eightfold.ai/position/pipeline_v2?pid=844459326597600&query_id=G2kwdzb8EMm

DIU RRI

Search candidates or gigs

Gigs Screening

Bruce (SANDBOX)

Machine Learning Engineer (844459326597600)

Bruce Wayne • Open

Calibrate Gig Create Campaign Unpublish Gig

Overview Leads (5) Contacted (2) Applicants (0) Gig in Progress (0) Gig Completed (1)

All Matched Leads 5

All Available Leads 4

Saved 0

Archived 0

Action Required

Feedback Pending 0

Feedback Received 0

Saved Filter

Recent Filter

Candidate Availability

Candidate Available

Name, boolean string, keywords...

Contact Request Feedback Archive Schedule

Candidate	Match	Availability	Tour Type	Travel Preference
☐  John Richardson Senior Machine Learning Engineer, Software Engineering Institute, AI...	●●●●●●●●	Weekdays - Evenings Flexible	Paid Points	Open to Travel Open to Remote Open to Relocation
☐  Gig Worker3 Software Engineer, Google	●●●●●●●● Top Asia	4 years Relevant Experience	7 Relevant Skills Ideal Candidate	Open to Travel Open to Remote
☐  Beta Tester23 Senior Web Developer, EdTech Company	●●●●●●●● Diversity	Skill Relevance Machine Learning, Python, Java	●●●●●●●●	Open to Remote Open to Travel
☐  Eli Brooks Backend Developer, The Cole Group	●●●●●●●● Top Busi	Title Relevance Data Scientist, Senior Machine Learn...	●●●●●●●●	Open to Travel Open to Remote Open to Relocation

Experience Relevance
4 years, Bachelors degree

Recalibrate Position

Get Help



Home | Eightfold Career Hub x Machine Learning Engineer | Eli x

gigeagle-sandbox.eightfold.ai/position/pipeline_v2?pid=844459326597600&query_id=G2kwdzb8EMm

DIU RRI

Action Required

Feedback Pending 0

Feedback Received 0

Saved Filter

Recent Filter

Candidate Availability

Candidate Available

☐ Weekdays - Business Hours

☐ Weekdays - Evenings

☐ Weekends

☐ Flexible

Tour Type

Tour Type

☐ Points

☐ Paid

Travel Preference

Travel Preference

☐ Open to Travel

☐ Open to Remote

Name, boolean string, keywords...

Contact Request Feedback Archive Schedule

☐  **Eli Brooks**
Backend Developer, The Cole Group
Top Business School

Weekdays - Business Hours Paid

Open to Travel
Open to Remote
Open to Relocation

☐  **Captain America**
Senior Software Engineer, Rivian
Top Manufacturing Systems

Flexible Weekdays - Evenings Paid

Open to Remote

1 years
Relevant Experience

2
Relevant Skills

Ideal Candidate

Skill Relevance
Java, SQL

Title Relevance
Senior Software Engineer

Experience Relevance
9 years, Masters degree

Recalibrate Position

Get Help



Home | Eightfold Career Hub x Screening Dashboard x +

gigeagle-sandbox.eightfold.ai/screening

DIU RRI

Search candidates or gigs

Gigs **Screening**

Calendar Email Bell Bruce (SANDBOX)

Screening Dashboard

Overview Screening

Application Date ⓘ : 04/25/2022 → 07/25/2022 **Last 90 Days**

My Gigs	Applicants Unscreened	Pending for > 14 days	Applicants Screened
	2	2	4

Unscreened Applicants by Source

Referrals	0
Internal Employees	2

Unscreened Applicants by Match Score ⓘ

High Match (4 & 5 star)	0
Mid Match (1, 2, & 3 star)	2
Low Match (< 1 star)	0

Unscreened Applicants by Diversity

Female	1
Underrepresented	1

Filters

Overview

Gig Title ⓘ

My Gigs

Type above to search by

2 Candidates

Advance Stage Share Contact ▼ Reject Schedule

☐	Candidate	Gig Title	Match	Source	Pending Days
☐	Beta Tester20 Restaurant Manager, In N Out Burger	Testing Engineer (844459322320241)	Diversity (Female)	beta_tester_20@id.me	43

Get Help



Other Software Capabilities Not Shown

Platform access:

- Platform gateway: landing page to monitor traffic, host tutorial videos and instructional materials
- ID.me: authentication mechanism; all users will need to prove military affiliation

Supply side / gig workers:

- Ts & Cs: acknowledge that Gig Eagle will house your PII and that others will see it
- Resume upload
- Refer a gig to another gig worker

Demand side / gig managers:

- Ts & Cs: acknowledge that gig descriptions don't contain any information they shouldn't
- Candidate pipeline: move candidates to the right, set up interviews, monitor gig execution

Admins & sustaining:

- Feedback mechanisms: worker <-> manager, platform
- Metrics: dashboards monitor platform health and activity



Wrap-Up



Other Important Platform Considerations & Reminders

- This is a prototype: crawl -> walk -> run; don't let best be the enemy of better
- We are leading a revolution to get DoD thinking about talent discovery into the 21st century
- Opt-in platform
- Not classified; we don't ask for security clearance
- No integrations to start; focus on talent discovery and matching; many activities still happen off-platform
- Policy: no changes to existing DoD policy yet; possible OSD-level ETP some day

How To Get Involved

- Prototype platform open for wider DoD testing for 6 months: real reservists, real gigs, real matching
- Participation is initially by invite only and organized into cohorts by skill set for better matching
- <https://www.diu.mil/latest/gigeagle-agile-talent-development-for-the-dod> contains a link to an interest form to fill out to express interest
- Gig Eagle core team members are accepting Cohorting Plans from specific organizations; request a form if interested



GigEagle is a Joint Initiative

- The Defense Innovation Unit (**USD(R&E)/DIU**) – **GigEagle Prototype Development Lead** (using \$3M Congressionally appropriated funds directed to develop GigEagle using commercial technology)
- USSF Enterprise Talent Management Office – Lead partner in **day-to-day GigEagle employment**
- The new Space Force **Digital Services PEO** and Air Force **PEO Business Enterprise Systems** are potential sustaining acquisition program offices (discussions underway)
- All Services have been involved (including the ATMTF and the 75th IC)
- The Air Force Chief of Staff's Strategic Studies Group (**AF/SSG**) and **AFWERX/SpaceWERX** provided additional funding; USSF has just hired a GigEagle Program Manager



Gig Eagle Benefits

- Mission Effectiveness
 - Improves Readiness and Lethality
 - Unlocks talents of 1 million reservists (including 200,000 IRR members)
 - Always-on Access to Innovators (Entrepreneurs, engineers, academics)
- Significant Cost Savings
- Workforce Development
 - Attract, retain, educate, and train the future workforce
 - Create permeable career path
- Diversity and Inclusion
 - Increase workforce experiential and thought diversity
 - Optimize mission outcomes
- Smart, Sustainable Resource Use, decreases need for travel





QUESTIONS?

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