

Department of the Air Force

Integrity - Service - Excellence

Cyber Mission Analysis (CMA) TASKORD



**Maj Gen David Snoddy
30 August 2023**



Agenda – CMA TASKORD Update

- **TASKORD Overview**
- **LOE 1 – Roles and Responsibilities**
- **LOE 2 – Talent Management**
- **LOE 3 – Processes to Build Force of the Future**



CMA TASKORD Overview

- **Late 2021 – TASKORD Development Initiated**
- **3 May 2022 – TASKORD Signed**
 - **LOE 1 – Roles and Responsibilities – 13+1 Tasks**
 - **LOE 2 – Talent Management – 26 Tasks**
 - **LOE 3 – Processes to Build Force of the Future – 7 Tasks**
- **May 2022 – August 2023 – Action Item Work and Executive Reviews**
- **22 August 2023 – TASKORD Closed**



LOE 1 – Roles and Responsibilities

- **Identified Department-wide misalignment & gaps in:**
 - **Enterprise-wide functions within the communications, cyber operations, cybersecurity, and IT community of interest**
 - **Governance (IT Portfolios, requirement inputs)**
 - **Lexicon & Terminology (Communications, Cybersecurity, and relevant authorities)**
- **Major Ongoing Activities**
 - **Staff Roles & Responsibility and Resourcing**
 - **IT Portfolio Mission Area Governance**
 - **Develop and Publish Policy and Doctrine for “Communications”**



LOE 2 – Roles and Responsibilities

- **Reinstated Selective Re-enlistment Bonus**
- **Cyber Direct Commissioning Program and Constructive Service Credit**
- **FGO Shortfall**
- **Comprehensive Billet Review**
- **Published 17X Talent Management Framework**
- **Senior Leader Digital Education Course**
- **1B4 Career Field Implemented Direct Accessions**
- **Cyber Assignment Incentive Pay**
- **Technical Track Pilot Program**



LOE 3 – Build Force of the Future

- **Policy and Processes to Maximize use of Enterprise IT across Mission Areas**
- **Cyber Ops and Communications Integration in Force Design Processes**



CMA TASKORD

- **LOE 1 – Roles and Responsibilities**
- **LOE 2 – Talent Management**
- **LOE 3 – Processes to Build Force of the Future**